Joining C3 as an Accredited Employer
Or
C3 Project Participant

Join C3

• Watch Joining C3 video and submit survey
• Submit the C3 application with appropriate enrollment fee
• Submit COI showing Workers' Comp Insurance coverage
• Notification of approval copied to GC, usually within 48 hours*
• Approved companies receive access to the C3 Database.
  *Provided C3 receives all required documents

Administrative

• Enter company's supervisors, managers, foremen, craft workers, and their OSHA cards or certificates, into the C3 Database.
• General Contractor invites Specialty Contractor to project
• Use the C3 Database to invite your sub-tiers to the project (if applicable)

Jobsite

• Participate in Jobsite Compliance Visits, including participating in interviews conducted by C3 personnel

Best Practices

*Sub-tiers must be enrolled in C3 before they can be invited to a project.

*Workers who are not in the C3 Database, or do not have proper OSHA credentials uploaded, are not permitted to work on C3 projects until they have been entered.
Appendix A

Fee changes will apply to all projects announced after August 31, 2019. See Appendix B for fee structure for projects announced before September 1, 2019.

Effective September 1, 2019, the following changes to the C3 fee structure will occur:

<table>
<thead>
<tr>
<th>C3 Accredited Employer fee</th>
<th>$2,000 annually</th>
</tr>
</thead>
<tbody>
<tr>
<td>C3 Certified Staffing Agency/PEO</td>
<td>$2,000 annually</td>
</tr>
</tbody>
</table>

C3 Project Participant fee scale through 12/31/2021

- For the first C3 Project commencing construction after September 1, 2019, the fee will be \( \frac{3}{4}\% \) of the sum of all contracts held by that Specialty Contractor on the project.
  - Minimum fee of $200 and a maximum fee of $2,800.

- For the second C3 Project commencing construction after September 1, 2019, the fee will be 1% of the sum of all contracts held by that Specialty Contractor on the project.
  - Minimum fee of $300 and a maximum fee of $3,500.

- For all subsequent C3 Projects, the fee will be \( 1\frac{1}{2}\% \) of the sum of all contracts held by that Specialty Contractor on each project.
  - Minimum fee of $500 and a maximum fee of $5,000.

Craft Training consultation services available for Accredited Employers

- Unlimited consultation and endorsement free of charge

Project Participants

- One complimentary one-hour session
  - Subsequent consultation hours can be purchased for $150 per hour*.

*Must be paid by credit card in advance of service. Subject to a 3.5% processing fee

C3 Project Participant status will be eliminated effective 1/1/2022. Companies on C3 Projects will maintain their C3 Project Participant status through completion of their current project(s).
## Appendix B

### Fee Structure Table

*Valid for all projects announced before September 1, 2019*

<table>
<thead>
<tr>
<th>Category</th>
<th>Fee Structure</th>
</tr>
</thead>
<tbody>
<tr>
<td>C3 Accredited Employer fee</td>
<td>$1,500 annually</td>
</tr>
<tr>
<td>C3 Certified Staffing Agency/PEO</td>
<td>$2,000 annually</td>
</tr>
<tr>
<td>C3 Project Participant</td>
<td>Project Participants will pay ½% of the sum of all contracts held by a Specialty Contractor on the project, or a minimum or $100 and a maximum of $2,000.</td>
</tr>
</tbody>
</table>