Craft Training Endorsement Program

<table>
<thead>
<tr>
<th>Participation Level</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-program</td>
<td>No Existing Program</td>
</tr>
<tr>
<td>Recognized</td>
<td>All of the following: Complete Self-Assessment Questionnaire, Offer Craft (skills) training, Track Craft (skills) training</td>
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<tr>
<td>Leader</td>
<td>“Recognized” plus defined career path for all craft positions. And 2 of the following 3: Offers a structured training program, Offers industry standard credentials for employees (if relevant), Provides ongoing training for existing workforce</td>
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<tr>
<td>Champion</td>
<td>&quot;Leader&quot; plus 2 of the following 3: Learning and development programs link to performance management of workforce, company goals and/or metrics. Culture of people development, broad reach of development throughout all levels of craft workforce. Support industry-wide workforce development</td>
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</tbody>
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C3 Optional Peer Groups

- Self-performing General Contractors
- Concrete & Masonry
- Interior and Finish Trades
- Roofing & Waterproofing
- Mechanical and Electrical
- Flooring & Tile
- Carpentry & Drywall
- Demolition, Earthwork, & Utilities
- Other Trades

- Complete Self Assessment
- Submit Self Assessment to C3
- Join Peer Group
- Complete Participation Level Application
- Submit Application to C3
- Participate in C3 Audit of Craft Training Program
- C3 Awards Endorsement