



Construction  
Career  
Collaborative

# **ATTENTION WORKERS!**

**Are you having taxes withheld from your check?**  
*(For example: federal income tax, social security tax and/or Medicare tax.)*

**Will you receive a form W-2 at the end of the year?**  
*(This DOES NOT include receiving a form 1099 or being paid by the piece, by the square foot, or as an independent contractor.)*

**Are you receiving overtime pay when you work more than 40 hours per 7-day pay period? (1.5 times or “time and a half” of your hourly wage)**

**Have you received OSHA 10-hour training?**  
*(or OSHA 30-hour training if you are a Field Supervisor)*

***If the answer is “No” to ANY of these questions, please report the information to:***

***Julian Delgadillo: 713-999-1236; Chuck Gremillion: 713-999-1218***