ATTENTION WORKERS!

Are you having taxes withheld from your check?  
(For example: federal income tax, social security tax and/or Medicare tax.)

Will you receive a form W-2 at the end of the year?  
(This DOES NOT include receiving a form 1099 or being paid by the piece, by the square foot, or as an independent contractor.)

Are you receiving overtime pay when you work more than 40 hours per 7-day pay period?  
(1.5 times or “time and a half” of your hourly wage)

Have you received OSHA 10-hour training?  
(or OSHA 30-hour training if you are a Field Supervisor)

If the answer is “No” to ANY of these questions, please report the information to:

Julian Delgadillo: 713-999-1236; Chuck Gremillion: 713-999-1218